The Board of Directors of the Montezuma Community School District met on the above date at the Schoolhouse in the Elementary Library, with the following board members present: Vince Johnson, Stacie Cameron, Jason Meyer, Cori Henkle, Al Rabenold.

President Stacie Cameron called the meeting to order at 6:30p.m.

CONSENT AGENDA

It was moved by Cori Henkle and properly seconded to approve the consent agenda as presented: the agenda; minutes of the board meeting of November 20, 2019; fund balance and food service reports for the month of November, 2019; and the bills to be paid by the secretary (see attached lists). Motion carried 5-0.

GOOD NEWS

Superintendent Hoeger shared some good news with the Board. Congratulations to the Dance team on their performance at State. They earned Division 1 ratings in Jazz and Pom and 3rd place overall in the Hip Hop category. He also wanted to take time to thank the principals for the work they do to continue to improve the education for students while dealing with some very challenging situations.

WELCOME VISITORS

President Cameron welcomed all visitors and thanked them for taking time to attend the meeting.

PRESENTATIONS

Montezuma Movement Class presented to the Board their activities in class. Caden Cambell presented the board on the 21st Century skills class named Montezuma Movement. The goal of Caden's project was to safely transport students to school using sidewalks. The project overview layed out a new sidewalk and crossing over Highway 63 leading to the school as well as a crossing from Zuma Zoo to the school. Caden, with the support of Mr. Hoffman, presented in front of the city council. The council was very supportive of the idea and asked for more details into the project. Caden's next steps are to look into contractors, regulations, and grants.

Mr. Gartman talked about technology and a few classes that he teaches at Montezuma. Mr. Gartman shared his experiences on his Personal Finance class and the impacts on our students skills when they leave Montezuma CSD. He also spoke on a Personal Finance class, as a new requirement in Iowa for high school graduation. Montezuma offers this Personal Finance class as our specific graduation requirement. Mr. Gartman has been exploring the Next Generation Personal Finance Standards and Curriculum. His class has been awarded a gold standard within the

nation. Mr. Gartman's program was awarded \$10,000 to continue the work with our students and improve the work he has done with our students.

Mr. Hanna updated the board on items going on in the Elementary such as the Winter Concert and thanked Mrs. Schuiteman on her hard work preparing the students for their performances. He spoke of the Christmas festivities that are going on this week. Freezer meal workshops have been a popular subject since they started the classes. Mrs. Carlson and Angie Radeke hold these after school and approximately 15 staff members per class participate. It's been a great opportunity to interact, work, and laugh with other staff members. Mr. Hanna also talked of ISASP Testing results.

Mr. Hoffman presented his report to the board. He talked about the MTSS (multi-tier system of support). He discussed the process used by the counselors to make sure all students know of the course options and are encouraged to enroll in courses that meet their needs. This enrollment trend data is then reviewed by administrators and counselors. He highlighted on the Dance team performance, the Winter Concert in the new auditorium, the School Board Convention and ISASP Data.

OLD BUSINESS

It was moved by Jason Meyer and properly seconded to approve the 2nd reading of board policy 502.9. Motion carried 5-0.

It was moved by Jason Meyer and properly seconded to approve the 2nd reading of board policy 503.4. Motion carried 5-0.

NEW BUSINESS

It was moved by Vince Johnson and properly seconded to approve the SBRC Application for open enrolled students for fall 2018 in the amount of \$80,832.00. Motion carried 5-0.

It was moved by Cori Henkle and properly seconded to approve the farm lease of 3.4 acres with Don Gregory. Motion carried 5-0.

PERSONNEL

Staff Resignations

It was moved by Jason Meyer and properly seconded to approve the leave of absence of Aimee Nikkel as golf coach. Motion carried 5-0.

Staff Appointments

It was moved by Jason Meyer and properly seconded to approve the following staff appointments. Motion carried 5-0.

Shayla Townsend – Special Education Teacher Josh Kriegel – 4% Wrestling David Hoeger – 1 year contract extension through June 2022.

Reports

Business Office

None

Superintendent

The auditorium floor is currently sanded, stained, and varnishing. The drying process will take around 10 days. School personnel will be cleaning up the residue left over from the sanding. The goal is to allow occupancy when school resumes in January.

DISCUSSION

Vince announced an intent to resign. He stated how proud he was of his time on the board and how hard they have worked to advance the school system. A notice will be posted in the paper of the vacancy. The process of election/selection was outlined.

ADIOURNMENT

No further business appearing before the board, the meeting was on proper motion adjourned at 7:50 p.m.

Board President

Board Secretary

Leelo-Sheets